



P R O C U R E M E N T

Report to: STAR Joint Committee
Date: 16th September 2020
Report for: Information
Report from: Assistant Director (Development)

Report Title

New STAR Business Plan 2020-2023

Summary

The purpose of this report is to:

- Provide final draft of STAR Business Plan
- Agree next steps and launch

Recommendations

The recommendation of this report is that Joint Committee:

- Agree new STAR Business Plan 2020-23
- Delegate final editing, formatting and artwork to Director STAR Procurement

Contact person for access to background papers and further information:

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Background

Financial Impact:	None
Legal Impact:	None
Human Resources Impact:	None
Asset Management Impact:	None
E-Government Impact:	None
Risk Management Impact:	None
Health and Safety Impact:	None

Consultation

No public consultation required

Reasons for Recommendation(s)

The current business plan is due to expire this year and be replaced with a new three year Business Plan. The STAR Business Plan is a requirement of the Inter Authority Agreement.

1. Background

1.1 STAR Procurement has in place a STAR Business Plan 2017-2020. This was developed when Lorraine Cox started as Director and was launched in June 2017.

<https://www.star-procurement.gov.uk/About-us/Docs/STAR-Business-Plan.pdf>

1.2 The current business plan is due to expire this year and be replaced with a new three year Business Plan. The STAR Business Plan is a requirement of the Inter Authority Agreement.

2. Current Business Plan 2017-2020

2.1. The current Business Plan was launched in June 2017. The Business Plan included the 5C's as our objectives:

- Commercial
- Communities
- Collaboration
- Compliance
- Champions

2.2. The Business Plan objectives have very much under-pinned all the work that STAR Procurement has taken forward over the last three years including:

- Annual Delivery Plan
- 5 STAR Performance Measures
- Growth Strategy
- Category Strategies
- Business cases for new activity/projects
- Staff appraisals

2.3 There have been a number of significant achievements since the last STAR Business Plan including:

- Securing and on-boarding Tameside Council as a new full partner
- Securing long term agreements with two CCG's
- Successfully bidding for new work
- LGA Shared Service Expert Programme
- Social Value is Everyone's Business, including launch of Social Value Portal
- New staffing structure
- Growth Strategy in place
- Local Investment project including launch of Risk-Based Sourcing
- Detailed spend analysis
- Project Simplify

3. **New Business Plan**

3.1. Engagement on a new Business Plan started in January 2020 with a series of workshops with all STAR staff, STAR Wider Leadership Team and the STAR Board. In addition to this feedback was received as part of the CAR review that was undertaken and a Trafford-wide staff survey. The results of this have helped to shape our thinking.

3.2. The new business plan is summarised below:

OUR VISION	LEADING TRANSFORMATION THROUGH INNOVATION AND CO-OPERATION
OUR OBJECTIVES	Supporting COMMUNITIES
	Deliver COMMERCIALITY
	Build COLLABORATION
	Provide CONFIDENCE
	Be COURAGEOUS

OUR ENABLERS	LEADERSHIP & GOVERNANCE	COMMUNICATIONS & ENAGAGEMENT	TECHNOLOGY & DATA	TALENT MANAGEMENT
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4. Next Steps

- 4.1. Further work on the Business Plan was halted in March due to the changing priorities in responding to the CODID-19 crisis. The Business Plan now reflects the new Partner priorities as we 'Build Back Better' and the 're-mobilisation' and 'recovery' phase of COVID-19.
- 4.2. The revised timescales for the launch of the new Business Plan are therefore:
 - STAR Joint Committee approve final draft – 16th September
 - Final editing, formatting and artwork developed – September/October
 - Launch – October

5. Recommendations

It is recommended that:

- Agree new STAR Business Plan 2020-23
- Delegate final editing, formatting and artwork to Director STAR Procurement

Report Appendices

1. Final Draft STAR Business Plan